

# \* Membership

in the Michigan Federation for Children and Families is open to private, nonprofit child and family service agencies, associations, organizations and individuals that subscribe to the purposes of the Federation as defined in Article II of the Articles of Incorporation and that meet one of the following three criteria:

**Full membership** is open to private nonprofit child and family service agencies, statewide or regional agencies responsible for coordination of services of private nonprofit child and family service agencies and agencies operated as subdivisions or branches of a national, regional, or statewide administered child and family service agency in Michigan.

**Affiliate membership** is open to statewide, regional and local private nonprofit associations, educational institutions and organizations that are organized to promote public and private nonprofit policies and services that benefit children and families.

**Individual membership** is open to individuals who support public and private nonprofit policies and services that benefit children and families.

Members must meet the membership standards and pay the dues established by the board of directors. Membership shall commence with the member's initial payment of dues and shall be continuous unless terminated as provided in Bylaws Section 1.3.

The full text of the Federation's Articles of Incorporation, Bylaws, Membership Standards, Dues Policies, Member Interest Network descriptions, etc., can be found on the **Membership** page at [www.michfed.org](http://www.michfed.org); click on Membership, then Join.



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# MEMBERSHIP

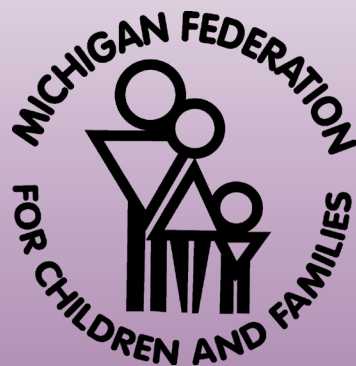
FULL • AFFILIATE • INDIVIDUAL

*Why belong to the Michigan Federation  
for Children and Families?*

**Today's challenges call for  
and collective voices  
and united action.**



**Contribute to the solutions.  
Help guide statewide system reform  
and assure service excellence.**



*Advocating on behalf of vulnerable children  
and families since 1969*

# Full Membership\*

provides your agency—and your staff—access to:

- **Early intelligence and action alerts** regarding specific federal and state legislative and administrative issues affecting human services and nonprofits
- **Bi-weekly FYI and Policy Press bulletins** e-mailed on alternating Fridays with timely coverage of federal and state legislative activities, state executive and judicial happenings, Federation activities and events, news about members, conference and workshop announcements, reports and resources
- **Organized events at the State Capitol** designed to establish ongoing contacts with legislators regarding issues and budgets important to human services
- **Established relationships with key legislators** from across the state; we have members in every district who can inform and influence public policy debates locally and statewide
- **Coordination of local legislative and networking opportunities**
- **Ready access to the Executive Branch**, especially the Department of Human Services, Department of Community Health and Office of the Governor
- **Professional development opportunities** on topics, skills and issues important to members
- **Members-only list serves and regular meetings** targeted to specific program areas—family services, foster care, residential treatment, adoption, independent living/homeless youth; and administrative roles—human resources, business management, accreditation/CQI, information technology, staff training, fund development/public relations/marketing
- **Participation in and results of statewide data collection** such as the Annual Salary & Fringe Benefits Survey (2012 report includes over 5,000 employee salaries in 74 jobs within 47 agencies statewide, and extensive benefits details)
- **Benefits of state-level government relations experts**
- **Annual senior management conference** discounted rates
- **Direct link to your agency's web site** on [www.michfed.org](http://www.michfed.org)
- **Free posting of agency job openings** on [www.michfed.org](http://www.michfed.org) (Job Postings receives thousands of hits each month)
- **Shared expertise and influence** of all the Federation's Full, Affiliate and Individual members
- **Free use of Federation's conference room** when it's available (seats 30+)
- **Promotion of your agency's events and training workshops**, including direct links on [www.michfed.org](http://www.michfed.org)
- **Eligibility to serve on the Federation board**

*Since 2007....*

- ◆ **25% discount on accreditation fees of the Council on Accreditation—new and renewals (\$1,680 to \$16,000 value)** via the Federation's membership in NOSAC, the National Organization of State Associations for Children

*Since 2009....*

- **Free employee handbook review. Federation Corporate Sponsor Berends Hendricks Stuit Insurance Agency is offering a complimentary professional audit and analysis with recommendations of your employee handbook (\$3,000 value)** for agencies joining the Federation and for current members who are clients of BHS (certain rules apply)

*New in 2012....*

- **Full member agencies of the Federation in good standing will receive 10% off CWLA dues** because the Federation is a member of the Child Welfare League of America and the National Organization of State Associations for Children.

*Since 2014....*

- **Full member agencies of the Federation are offered a complimentary retirement plan analysis by Federation Corporate Sponsor CG Financial Services** to determine if their organization is receiving competitive pricing on administration and investments.

# Affiliate Members\*

benefit from:

- ◆ **Regular communications** (bi-weekly FYI bulletins; monthly during summer months) regarding state legislation and budget and public policy issues state executive and judicial happenings, Federation activities and events, news about members, conference and workshop announcements, reports and resources
- ◆ **Opportunity to participate in special committees** developing public policy advocacy priorities for at-risk children and families
- ◆ **Opportunities to participate in ongoing contacts with legislators** and legislative staff on issues and pending legislation important to human services
- ◆ **Eligibility to serve on Federation Board**
- ◆ **Participation in Member Interest Network Internet list serves and meetings**
- ◆ **Discounted rates** for Federation-sponsored workshops, seminars, events and conferences
- ◆ **Free use of Federation's Lansing conference room** when it's available (seats 30+)
- ◆ **Discounted rate for exhibit table** at Federation's annual senior management conference with payment of a full or partial registration
- ◆ **Opportunity to participate in special advocacy and statewide improvement projects** with nonprofit service providers and foundation partners
- ◆ **Direct link to your organization's web site** on [www.michfed.org](http://www.michfed.org)
- ◆ **Free posting of job openings** on [www.michfed.org](http://www.michfed.org)
- ◆ **Promotion of your organization's events, conferences and workshops**, including direct links on [www.michfed.org](http://www.michfed.org)

# Individual Members\*

benefit from:

- **Communications and alerts** regarding state legislation and budget and public policy issues related to vulnerable children and families
- **Eligibility to serve on Federation Public Policy Committee**
- **Eligibility to serve on Federation Board**
- **Opportunities to participate in ongoing contacts with legislators and legislative staff** on issues and pending legislation important to human services
- **Discounted rates** for Federation-sponsored workshops, seminars, conferences and publications

**Affiliate & Individual Members contribute by:**

- ◆ **Committing to respond to our legislative alerts** by communicating to legislators and the governor on issues impacting kids and families served by private nonprofit and government agencies
- ◆ **Providing us with your ideas** for needed changes in public policy and how we can best address these issues
- ◆ **Joining and encouraging your members and associates to participate** in meetings with legislators, when you can, to voice your opinions and ideas