



Advocating for vulnerable
children and families
since 1969



Membership Standards

All applicants and renewing FULL and AFFILIATE members shall meet the following criteria:

1. Subscribe to the purposes of the Federation as defined in the Articles of Incorporation, bylaws and policies adopted by the Federation board of directors.
2. Agree to participate in the work of the Federation through membership meetings, committee and/or regional activities and data collection efforts.
3. Pay membership dues to the Federation based upon the rate and schedule for payment established by the board of directors from time to time. Any exceptions to timely payment must be in accordance with board-approved policy.
4. Be a private, nonprofit corporation.
5. Have both the financial resources and systems of fiscal accountability necessary to carry out its programs and services, demonstrating clearly a nonprofit, charitable status and reflect such status annually in an audit report.
6. Have a written statement of the agency's mission.

In addition, all applicants and renewing FULL members shall meet the following criteria:

7. Upon application for membership, must have provided services for two years, unless otherwise approved by the Federation board of directors.

8. If the agency's functioning within the state requires licensure by the state, must hold a valid current license.
9. Be governed by an elected citizens-type board of directors or reflect citizen involvement in policy decisions through an advisory council or committee.
10. Consistent with the Federation's policy strongly recommending that member agencies be accredited by a national standards-setting body, if the agency is accredited by a national standards-setting body, or a service program within the agency is accredited, the agency must provide its accreditation certificate to the Federation at application time and as renewed or achieved.
11. Have a defined professional, administrative and organizational structure, which provides for clarity of function, accountability of staff and protection of client rights.
12. Have written personnel policies which insure sufficient and qualified staff, employed on an equitable basis and reflective of clients' cultural diversity.
13. Have written policies promoting cultural competence in the workplace and training for such; outlining a process to move toward and maintain cultural diversity awareness, appreciation, sensitivity and action and methods of incorporating cultural sensitivity into everyday agency life.

—Amended by the Federation Board on March 14, 2018