



Advocating for vulnerable
children and families
since 1969



Full Membership and Its Benefits

Full Membership is open to private nonprofit child and family service agencies, statewide or regional agencies responsible for coordination of services of private nonprofit child and family service agencies and agencies operated as subdivisions or branches of a national, regional, or statewide administered child and family service agency in Michigan.

Members must:

- Subscribe to the purposes of the Federation as defined in Article II of the Articles of Incorporation,
- Meet the requirements set forth in the membership standards, and
- Pay the dues established by the board of directors.

Membership shall commence with the member's initial payment of dues and shall be continuous unless terminated as provided in Section 1.3 of the Federation's Bylaws.

Full Membership provides your agency— and your staff members—access to:

- **Early intelligence and action alerts** regarding specific federal and state legislative and administrative issues affecting human services and nonprofits
- **Monthly FYI and Policy Press bulletins** e-mailed on alternating Fridays with timely coverage of federal and state legislative activities, state executive and judicial happenings, Federation activities and events, news about members, conference and training announcements, reports and resources
- **Organized events at the State Capitol** designed to establish ongoing contacts with legislators regarding issues and budgets important to human services
- **Established relationships with key Michigan legislators;** we have members in every district who can inform and influence public policy debates locally and statewide
- **Coordination of local legislative networking opportunities**
- **Ready access to the Executive Branch,** especially the Michigan Department of Health and Human Services and Office of the Governor
- **Professional development opportunities** on topics, skills and issues important to members
- **Members-only list serves and regular meetings** targeted to specific program areas—adoption, behavioral health and clinical services, foster care, residential treatment and juvenile justice, youth-teens; and administrative roles—

human resources, business management, accreditation/CQI, staff training and development, and public relations/marketing

- **Participation in and results of statewide data collection** including the Salary & Fringe Benefits Survey. The 2016 report includes 8,600 actual hourly wages in 74 jobs within 50 agencies statewide, plus extensive benefits details.
- **Benefits of state-level government relations experts**
- **Free statewide alerts to colleagues regarding special placement needs for youth**
- **Annual senior management conference** registration at discounted rates
- **Direct link to your agency's website** on www.michfed.org
- **Free posting of agency job openings** on www.michfed.org where Job Postings receives thousands of hits each month
- **Shared expertise and influence** of all Federation members
- **Free use of Federation's conference room** when it's available (seats 30+)
- **Promotion of your agency's events and training workshops,** including direct links on www.michfed.org
- **Eligibility to serve on the Federation board**

Since 2007...

- **25% discount on accreditation fees of the Council on Accreditation—new and renewals (\$1,680 to \$16,000 value)** via the Federation's membership in NOSAC, the National Organization of State Associations for Children

Since 2009...

- **Free employee handbook review. Federation Corporate Sponsor Berends Hendricks Stuit Insurance Agency offers a complimentary professional audit and analysis with recommendations of your employee handbook (\$3,000 value)** for agencies joining the Federation and for current members who are clients of BHS (certain rules apply).

Since 2012...

- **Full member agencies of the Federation in good standing will receive 10% off CWLA dues** because the Federation is a member of the Child Welfare League of America and the National Organization of State Associations for Children.

Since 2014...

- **Full member agencies of the Federation are offered a complimentary retirement plan analysis by Federation Corporate Sponsor CG Financial Services** to determine if their organization is receiving competitive pricing on administration and investments.