



Advocating for vulnerable
children and families
since 1969



Dues Policies

FULL member dues formula

Commencing October 1, 2016, and until further action of the Board, the annual Federation full member dues shall be based on an amount equal to:

Each full member's total agency expenditures [to include unrestricted operating expenditures, restricted fund(s) expenditures and depreciation expense; and to exclude capital asset acquisition expenditures] as reported in each agency's annual audit for the most recently-completed fiscal year, multiplied by .002575, with varied caps based on an agency's total annual audited expenditures.

Agency total expenditures	Dues rate	Dues ranges
up to \$400,000	.002575	\$1,030
\$400,001-\$500,000	.002575	\$1,030 - \$1,288
\$500,001-\$1,000,000	.002575	\$1,288 - \$2,575
\$1,000,001-\$2,000,000	.002575	\$2,575 - \$5,150
\$2,000,001-\$3,000,000	.002575	\$5,150 - \$7,725
\$3,000,001-\$4,000,000	.002575	\$7,725 - \$10,300
\$4,000,001-\$5,000,000	.002575	\$10,300 - \$12,875
\$5,000,001-\$7,500,000	.002575	\$12,875 - \$13,390
\$7,500,001-\$10,000,000		capped at \$13,905
\$10,000,001-\$12,500,000		capped at \$14,420
\$12,500,001-\$15,000,000		capped at \$14,935
\$15,000,001-\$17,500,000		capped at \$15,450
\$17,500,001-\$20,000,000		capped at \$15,965
\$20,000,001-\$25,000,000		capped at \$16,480
\$25,000,001-\$30,000,000		capped at \$16,995
\$30,000,001-\$35,000,000		capped at \$17,510
\$35,000,001-\$40,000,000		capped at \$18,540
\$40,000,001-\$45,000,000		capped at \$19,570
\$45,000,001-\$50,000,000		capped at \$20,600
\$50,000,001-\$55,000,000		capped at \$21,630
\$55,000,001-\$60,000,000		capped at \$22,660
\$60,000,001-\$65,000,000		capped at \$23,690
\$65,000,001-\$70,000,000		capped at \$24,720
Over \$70,000,000		capped at \$25,750

Minimum dues \$1,030 per year • Maximum dues \$25,750 per year

If a full member applicant had left membership owing dues, that applicant must have paid minimally its dues arrearage equal to one-third of its annual dues prior to reinstatement as a member.

—Amended by the Federation Board on September 14, 2016

AFFILIATE member dues formula

Until further action of the Board, the annual Federation affiliate member dues shall be based on an amount equal to:

Each affiliate member's total current-year budgeted expenditures, multiplied by .0015.

Examples of dues assessments:

Agency budget size	Dues rate	Dues
\$ up to \$333,333	0.0015	\$500
\$400,000	0.0015	\$600
\$500,000	0.0015	\$750
\$600,000	0.0015	\$900
\$750,000	0.0015	\$1,000

Minimum dues \$500; maximum dues \$1,000.

Corporate and foundation sponsorships

Until further action of the Board, the annual Federation corporate and foundation sponsorships shall be \$750.

Annual sponsorships may be undesignated or may be designated as underwriting—in full or in part—specific Federation projects or publications.

—Amended by the Federation Board on September 15, 2010

Membership dues payment

The Board of Directors of the Michigan Federation for Children and Families has endorsed the following policies regarding member dues:

1. Membership begins upon initial dues payment and approval of the member application and, once begun, is continuous unless terminated, in writing, by either party.
2. Dues are not subject to waiver, except as allowed through application of the Federation's policy on member dues adjustment.
3. Payment is due within the first 15 days of each quarter for full members. Affiliate member dues are payable once annually on or before their annual renewal date.
4. If the submission of a completed dues computation form by a full member is more than 30 days overdue, dues shall be presumed at 110% of the previous year and billed accordingly until corrective documentation is received.
5. A reminder notice will be sent to a full member whose quarterly payment is not made within 30 days of the first day of the quarter. Such notice shall include the Federation's policy on member dues payment.
6. If a full member's quarterly dues payment is unpaid 90 days following the due date, the full member will be sent a notice that unless payment is made within 120 days of the due date, membership shall be terminated and the full member shall be required to pay one-third (four months' dues) of its annual dues prior to reinstatement as a member. Any exception allowing an agency to retain membership while owing more than four months' annual dues can be made only by executive committee action. The executive committee is authorized to permit a delayed-payment plan for outstanding dues so long as the agency returning to membership makes timely dues payments for their re-established membership.

—Amended by the Federation Board on March 14, 2018

Full member dues adjustment

It is the policy of the Federation to encourage retention of members. Therefore, the Executive Committee of the Board may reduce dues for a full member agency due to a significant loss of income, which translates to significantly-reduced operating expenses, when all of the following five (5) conditions apply:

1. The full member makes a written request for a reduction in dues.
2. The loss of income is outside the control of the full member.
3. It is anticipated that the lost income will not be restored in the next 12 months.
4. The requested reduction in current year annual dues, if approved, is greater than \$1,000 or 25% of the full member's current year annual dues assessment.
5. The full member states that it is unable to meet current financial obligations, including dues, and submits a board-adopted budget showing a corresponding reduction in anticipated operating expenses.

The effective date for the approved reduction shall be the next quarterly due date unless the full member requests a later effective date. All obligations for past-due dues shall remain in effect and may be subject to an approved repayment agreement. The decision of the Executive Committee shall be reported to the Board as information.

—Amended by the Federation Board on September 14, 2002