

Michigan Federation for Children and Families...
2018 Annual Spring HR Training Day



Salut!

Hi!

Hallo!

Hello!

नमस्ते

Bonjour!

Olá!

ciao!

您好

مرحبا



COMMUNICATION

The Key to Staff Retention

Tuesday, **May 8, 2018** at the Michigan Chamber of Commerce in Lansing

8:30 AM – 8:55 AM
Registration

9:00 AM – 12:00 PM
Morning program

Tools for Training Supervisors

Presenter **Rosemary Jackson**

Michigan has a little known resource developed by Michigan State University to assist with the retention of staff. Specifically designed for child welfare, a series of six workbooks was created to increase the effectiveness of agencies in developing and retaining their staff by applying principles from research and best retention practices to their work. Rosemary Jackson, one of the authors of the self-study series, will bring the content to life and engage you in activities from selected workbooks, including *The Role of Leaders*, *Working with Differences*, and *Communication Skills*. This fun, interactive training will give you hands-on experience with the material as well as tips on using content and activities with agency staff to improve performance, build retention, and develop team leaders.

12:00 PM - 12:45 PM

Lunch on site catered by Sultan's Express

12:45 PM – 3:00 PM
Afternoon program

Legal/Legislative Updates

Presenter **Attorney Gregory P. Ripple**

Miller Johnson Attorney Gregory Ripple will bring to you the latest legal and legislative HR developments and prognostications.

HR: Data Elements Key to Developing and Supporting Staff Retention

Facilitators **Todd Hanselman and Greg Heeres**

The audience will form into small groups based on similar-sized agencies. The goal will be to share and brainstorm what data elements are important to HR, how to track them, what they mean, and how to use the information to your advantage to enhance staff retention. Best practices, successes and challenges will be shared and common themes identified across the board.

Wrap-up and Evaluations

REGISTER ONLINE and PAY by APRIL 30 at...

<https://www.surveymonkey.com/r/2018May8HRtrainingday>

LOCATION: **Michigan Chamber of Commerce, 600 S. Walnut St, Lansing, MI 48933**

THIS FULL-DAY TRAINING IS FOR: CEOs & COOs • Business Managers • Administrative Coordinators • HR Directors/Coordinators/Specialists/Generalists • Program Managers/Supervisors

COST: **Per person registration fee** includes materials, lunch and refreshments: \$50 Employee of Federation Member • \$75 General admission

PAYMENT: Due by April 30 • KNOW BEFORE YOU GO will be sent via email on or about April 30.

QUESTIONS? Call (517) 485-8552 or email jenny@michfed.org

Thank you Federation Corporate Sponsor **Berends Hendricks Stuit**
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