

REGISTER TODAY!

VIRTUAL
10th Annual
Residential
Treatment
Conference



VIRTUAL
3rd Annual
Family
Preservation
Conference

**“Sharpening Our
Focus: Providing
Safety in Care”**

Monday, **March 14, 2022**
9:00 am – 2:15 pm

**“Renewing Hope,
Building Up
Families”**

Tuesday, **March 15, 2022**
9:00 am – 3:30 pm



www.michfed.org

Michigan Federation for Children and Families
620 S. Capitol Avenue, Suite 325 • Lansing, MI 48933 • 517-485-8552

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VIRTUAL Conference
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Who should attend?

The March 14 **Residential Treatment Conference** is ideal for residential treatment supervisors, program managers and agency CEOs and executive leadership, direct care workers and clinicians; teams are encouraged to attend. Registration is also open to professionals and stakeholders in the following areas of practice:

- Child welfare, juvenile justice, behavioral, and community health, community-based programs
- School social workers
- Judges, referees, and court administrators
- Tribal court judges, attorneys, and related staff
- Prosecutors, assistant attorneys general
- LGALs
- Probation officers

The March 15 **Family Preservation Conference** is ideal for family preservation supervisors, program managers, and agency CEOs or executive leadership, direct care workers and service providers; teams are encouraged to attend. Registration is also open to professionals and stakeholders in the following areas of practice:

- Professionals in child welfare, home-based services
- Judges, referees, and court administrators
- Tribal court judges, attorneys, and related staff
- Therapists and family counselors
- Children’s Protective Services caseworkers and leaders

Earn Social Work CEUs

Social Work CEUs are offered for EACH conference for a separate fee*:

Up to 4 CEUs for Residential Treatment Conference • Up to 5 CEUs for Family Preservation Conference

Check the box within the online registration.

Registration is online only at michfed.org

Residential Treatment Conference Registration fee	Registrant type	Family Preservation Conference Registration fee
<ul style="list-style-type: none"> • \$150 per person for BOTH conferences • \$100 per person • \$500 for an agency group of 10 	Employee of Federation Full or Affiliate member agency	<ul style="list-style-type: none"> • \$150 per person for BOTH conferences • \$100 per person • \$500 for an agency group of 10
<ul style="list-style-type: none"> • \$175 per person 	Non-Federation registrant	<ul style="list-style-type: none"> • \$175 per person

*Registrants wishing to earn Social Work CEUs: An additional \$35 per person fee applies for each conference or \$50 per person for BOTH conferences, payable to the Michigan Federation for Children and Families. CE cost can be covered by the agency or individual in advance via check or credit card.

- Full conference registration includes links to slide presentations.
- **REFUND POLICY:** Refund will be issued if your request is made in writing to jenny@michfed.org by February 23, 2022, less an administrative fee of \$10 per cancelled registration. After February 23, 2022, no refunds will be issued, but substitutions can be requested via jenny@michfed.org.
 - Refund policy applies to all registrations received, including those with payment pending.
 - Confirmations and Zoom links will be issued via email only.

If you have questions about these events, email jenny@michfed.org.







Sponsor/Marketing Opportunities

Order online at michfed.org

HOST Sponsorships include:

- Recognition as conference HOST sponsor in digital promotional materials.
- Plus extra benefits listed in the chart below.

Conference HOST Sponsorship Options	Monday, March 14, 2022 Residential Treatment Conference	Tuesday, March 15, 2022 Family Preservation Conference
	<p>Diamond Host - \$1,500</p> <ul style="list-style-type: none"> — Exclusive sponsor of the opening keynote OR closing session — Opportunity to introduce the presenter — Video promo (30-90 seconds) — Full-page ad in conference program (7.5" w by 10" h) 	<p>Diamond Host - \$1,500</p> <ul style="list-style-type: none"> — Exclusive sponsor of the opening keynote — Opportunity to introduce the opening keynote presenter — Video promo (30-90 seconds) — Full-page ad in conference program (7.5" w by 10" h)
	<p>Gold Host - \$750</p> <ul style="list-style-type: none"> — Exclusive sponsor of a general session* — Video promo (30-90 seconds) or ad copy for slide rotation — Full-page ad in conference program (7.5" w by 10" h) 	<p>Gold Host - \$750</p> <ul style="list-style-type: none"> — Exclusive sponsor of a general session* — Video promo (30-90 seconds) or ad copy for slide rotation — Full-page ad in conference program (7.5" w by 10" h)
	<p>Silver Host - \$500</p> <ul style="list-style-type: none"> — Ad copy for slide rotation — Half-page ad in conference program (7.5" w by 4.75" h) 	<p>Silver Host - \$500</p> <ul style="list-style-type: none"> — Ad copy for slide rotation — Half-page ad in conference program (7.5" w by 4.75" h)
	<p>Bronze Host - \$250</p> <ul style="list-style-type: none"> — Logo on Bronze Sponsor slide — Half-page ad in conference program (7.5" w by 4.75" h) 	<p>Bronze Host - \$250</p> <ul style="list-style-type: none"> — Logo on Bronze Sponsor slide — Half-page ad in conference program (7.5" w by 4.75" h)

*Contact Jenny Crichton at jenny@michfed.org to coordinate your choice.

IMPORTANT: Camera-ready artwork and hi-res company logo must be emailed by February 23, 2022, to jenny@michfed.org



Residential Treatment VIRTUAL Conference

Monday, March 14, 2022

Program at a glance

8:45 AM–8:55 AM • Log on to join Zoom waiting room

8:55 AM–9:00 AM • Conference convenes with welcome

9:00 AM–10:15 AM • Opening keynote

Embracing Diversity, Overcoming Bias & Rising in Inclusion

Keynote presenter Graci Harkema, Graci LLC

10:15 AM–10:30 AM • Break • Rejoin Zoom by 10:25 AM

10:30 AM–11:30 AM • General session

Behavior as Communication: Trauma-Informed & Resilience-Focused Behavior Support Plans

Presenter Kathryn Hart, Starr Commonwealth

11:30 AM–12:00 PM • Lunch break • Rejoin Zoom by 11:55 AM

12:00 PM–1:00 PM • General session

Promote Hope & Save Lives: Youth Suicide Prevention 101

Presenters Lindsay DeCamp & Seth Persky, Michigan Department of Health & Human Services

1:00 PM–1:15 PM • Break • Rejoin Zoom by 1:10 PM

1:15 PM–2:15 PM • Closing keynote

An Essential Marriage: Trauma-Informed Resiliency-Based Family Treatment in Residential Treatment Settings

Presenter Dr. Jim Henry, Children's Trauma Assessment Center, Western Michigan University

2:15 PM • Closing comments, evaluation link, adjournment

Family Preservation VIRTUAL Conference

Tuesday, March 15, 2022

Program at a glance

8:45 AM–8:55 AM • Log on to join Zoom waiting room

8:55 AM–9:00 AM • Conference convenes with welcome

9:00 AM–10:15 AM • Opening keynote

The Forgotten Parent: Young Fathers of Color with System Involvement

Keynote presenter Cole Williams, Cole Speaks LLC

10:15 AM–10:30 AM • Break • Rejoin Zoom by 10:25 AM

10:30 AM–11:30 AM • General session

Transforming Family Preservation Through Anti-racism Work

Presenters Leticia Pittman & Trisha Sverns, Samaritas

11:30 AM–12:00 PM • Lunch break • Rejoin Zoom by 11:55 AM

12:00 PM–1:00 PM • General session

Essential Ingredients for Substance Use Treatment

Presenter Anthony Muller, Samaritas

1:00 PM–1:15 PM • Break • Rejoin Zoom by 1:10 PM

1:15 PM–2:15 PM • General session

Diversity, Equity & Inclusion: Making It Work

Presenters Allison Bland, Heather Reed-Martinez & Tony Shepherd, Family & Children Services

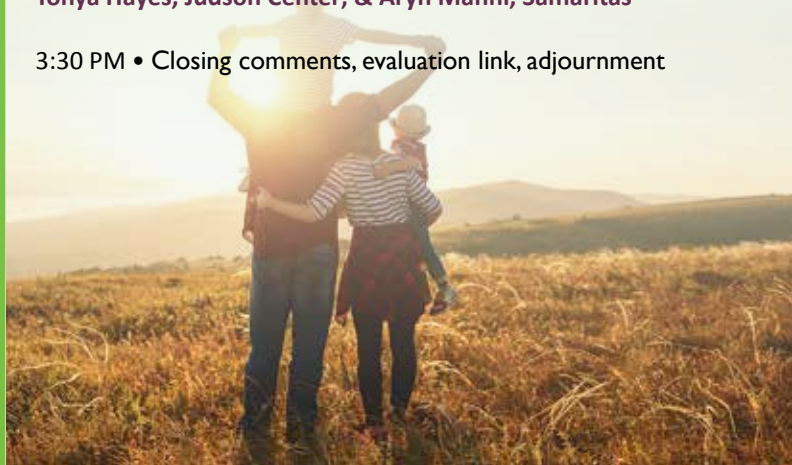
2:15 PM–2:30 PM • Break • Rejoin Zoom by 2:25 PM

2:30 PM–3:30 PM • General session

Bringing the Protective Factors Framework to Life for Michigan's Family Preservation Programs

Presenters Theresa Berden, Wellspring Lutheran Services; Tonya Hayes, Judson Center; & Aryn Manni, Samaritas

3:30 PM • Closing comments, evaluation link, adjournment



VIRTUAL 10th Annual Residential Treatment Conference

“Sharpening Our Focus: Providing Safety in Care”

8:45 AM–8:55 AM

Log on to join Zoom waiting room

8:55 AM–9:00 AM

Welcome

PROGRAM

Monday, March 14, 2022



9:00 AM–10:15 AM
Opening keynote



AVAILABLE



Embracing Diversity, Overcoming Bias & Rising in Inclusion

Graci Harkema will lead you through an interactive, engaging experience where she leverages real-life examples as an LGBTQ, transracial adoptee, immigrant, woman of color, to help you understand the business case of diversity, equity, and inclusion. You will learn how to check and control your implicit biases and manage microaggressions and micro-behaviors while learning to become a more effective ally and inclusive leader for youth residents and staff. You will learn how to build more inclusive and equitable environments where youth residents and staff members are able to thrive as their authentic selves.

Graci Harkema is the owner of Graci LLC, international diversity, equity and inclusion consulting firm. She specializes in implicit bias training and public speaking within the Fortune 500, small businesses, and nonprofit organizations. Graci is committed to helping clients build equitable and inclusive work environments where employees are empowered to perform to their potential as their true selves. She is passionate about serving the community by volunteering her time on LGBTQ nonprofit boards and committees. Graci is also an avid supporter of her parents' faith-based nonprofit, Heart for Central Africa, in her hometown in the Democratic Republic of the Congo. Graci was recognized as a 2015 and 2020 '40 Under Forty Business Leader of West Michigan' and was named a 2021 and 2020 honoree of '200 Most Powerful Business Leaders of West Michigan' by *Grand Rapids Business Journal*. She earned a bachelor's degree in Communications from Grand Valley State University.

10:15 AM–10:30 AM

Break • Rejoin Zoom by 10:25 AM

10:30 AM–11:30 AM



AVAILABLE



Behavior as Communication: Trauma-Informed and Resilience-Focused Behavior Support Plans

This session will focus on understanding behavior as communication and focus on interventions to meet the needs of young people. You will be asked to use a case example from your own experience. You will be given a Trauma-Informed and Resilience-Focused Behavior Support Plan to use. Trauma-informed, resilience-focused practitioners and caregivers do not have a traditional behaviorist mindset. Instead, they view behavior as communication for youth who do not have the words to describe their past and current toxic stress and trauma experiences. Therefore, trying to change behavior is not the focus. Behavior support plans that are trauma-informed and resilience-focused observe behavior with curiosity, exploring not only the behavior itself but the underlying causes for it. They highlight the importance of private logic and universal human needs. Private logic and universal need assessments direct meaningful trauma-informed, resilience-focused behavior support plans that provide opportunities and solutions to help all children and adolescents thrive. This session will guide you through the assessment and behavior support plan writing process.

Kathryn Hart, MA, is the Senior Trainer and Program Consultant for Starr Commonwealth. Kathy trains throughout North America, providing trauma and resilience coaching, consulting, and training to agencies and schools as well as program consultation to Starr Commonwealth. She has dedicated her 28-year career to helping children and families in a variety of capacities. Her experience with youth and family services has encompassed both clinical and administrative roles. She has over 18 years of experience training at Starr Commonwealth in a variety of subjects, including behavior management techniques, trauma and resilience training, Dialectical Behavioral Therapy, and she has been a Certified Trauma Practitioner for 11 years. Kathy has also been a program administrator in public and private residential settings and worked with IT to implement and manage electronic health records organization wide. Kathy has a Bachelor's Degree in Psychology from Bowling Green State University and a Master's Degree in Professional Counseling from Liberty University.

Slide presentations emailed to registrants in advance of the conference.

Continued...

“Sharpening Our Focus: Providing Safety in Care”

11:30 AM–12:00 PM

Lunch break • Rejoin Zoom by 11:55 AM

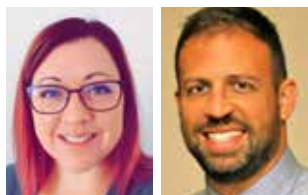
12:00 PM–1:00 PM



AVAILABLE

Promote Hope & Save Lives: Suicide Prevention 101

This session will review the current data and trends related to youth suicide, discuss preventative strategies to apply, identify the signs of suicidal ideation, and explore initial intervention steps to address with those who are contemplating suicide. Also, the presenters will discuss and explore various ways professionals can utilize self-care tools and models to keep themselves safe and healthy while assisting youth and families struggling with suicidal concerns.



Lindsay DeCamp has a background in psychology and healthcare administration with a focus in mental health. She has served as the Program Coordinator for the Michigan Department of Health and Human Services Garrett Lee Smith grant, Transforming Youth Suicide Prevention, since January 2020. Prior to this role, Lindsay worked as the Program Coordinator for the Michigan Mental Health Integration Partnership at the University of Michigan, as well as the Suicide Prevention Program Manager for the Michigan Army National Guard.

Seth Persky is the Manager of the Office of Family Advocate, a unit within MDHHS Children’s Services Agency that serves as an internal monitoring mechanism for MDHHS’ child welfare programs. He acts as lead or co-lead for the Safe Systems Child Fatality Review, MI’s Child Safety Forward fatality reduction grant, child welfare training redesign and University Collaborative, the CSA Anti-Racism Transformation Team, as well as numerous other committees and projects. Seth also teaches at Wayne State University’s School of Social Work and Baker College.

1:00 PM–1:15 PM

Break • Rejoin Zoom by 1:10 PM

1:15 PM–2:15 PM
Closing keynote



AVAILABLE

An Essential Marriage: Trauma-Informed Resiliency-Based Family Treatment in Residential Treatment Settings

This presentation will identify the key components for integrating family treatment for youth in residential treatment using Trust Based Relational Intervention (TBRI). TBRI, a promising practice based on resiliency provides residential treatment clinicians and staff strategies to empower both youth and their caregivers in preparing and transitioning youth into their communities and families.



Dr. Jim Henry, PhD, is a professor and director for Western Michigan University Children’s Trauma Assessment Center. His history includes 17 years in child protective services. Dr. Henry has published over 20 research articles. He has presented to over 120,000 participants nationwide on trauma, secondary trauma, and building trauma-informed systems. He has received multiple state awards for his leadership and work in child welfare and trauma. He has testified in over 27 counties and three states as an expert in child trauma, child development, child maltreatment, and child sexual abuse.

2:15 PM

Closing comments, evaluation link, adjournment

VIRTUAL 3rd Annual Family Preservation Conference

“Renewing Hope, Building Up Families”

8:45 AM–8:55 AM

Log on to join Zoom waiting room

8:55 AM–9:00 AM

Welcome

PROGRAM
Tuesday, March 15, 2022



9:00 AM–10:15 AM
Opening keynote



AVAILABLE



The Forgotten Parent: Young Fathers of Color with System Involvement

This keynote will explore how you can institute cross-system collaboration to engage, support, and empower young fathers involved in the juvenile justice system. Through the development of a shared framework for narrative change, young fathers will reshape their stories and see themselves not as statistics, but as loving, family contributors who are worthy of the opportunity to bond with their child(ren). Some of the questions the workshop will explore include: How do we see young men of color? How do we perceive their role as young fathers? And, most importantly, how do programs and services help young fathers of color see themselves as ‘At Potential’ vs. ‘At Risk’?

From a developmental perspective, several theories are relevant to understanding the consequences of parental incarceration. Bowlby’s (1973) attachment theory serves as a framework to aid in understanding the importance of the development of the parent-child relationship. Attachment theory proposes that interactions with a primary caregiver during childhood result in episodic memories that form secure or insecure ideas of what a relationship should be in adulthood. Infants can develop strong attachments to their fathers (Parke, 2002), but the lack of opportunity for regular and sustained contact between an infant and father will prevent the development of this attachment, which could detrimentally impact the child (Sroufe, 1997).

Cole Williams is the co-founder of the Delta Project whose mission is to break the generational cycle of incarceration by reconnecting youth of color and their families to community relationships through mentorship, coaching, and storytelling. Cole is the creator of Cole Speaks LLC, a consulting business created to provide professional services and trainings for family court staff and human service workers. He also provides parenting workshops, and individual family coaching for parents who have Juvenile Justice system involvement. Cole was recently appointed to Governor Whitmer’s Juvenile Justice Reform Taskforce to support collaborative partnerships between parents and Family Court professionals. He also provides mandated parenting classes for families receiving Juvenile Justice Services through the 17th District Family Court Division in Kent County and the 20th Judicial Circuit Court in Ottawa County. Cole has also developed evidence-based curricula that explore the journey of fatherhood for incarcerated fathers, teen fathers, and fathers in re-entry programming at the Kent County Jail, Kent County Juvenile Detention Center, and Ottawa County Juvenile Justice Services Center in Holland, Michigan. He is a Fatherhood Practitioner for the Michigan Adolescent Pregnancy and Prevention Program and Friend of the Court for the State of Michigan.

10:15 AM–10:30 AM

Break • Rejoin Zoom by 10:40 AM

10:30 AM–11:30 AM



AVAILABLE



Transforming Family Preservation Through Anti-racism Work

In this session, you will learn about the work of the MDHHS Children’s Services Agency Anti-Racism Transformation Team and ways to get more involved in anti-racism work at the agency and individual levels.

Leticia Pittman, LLMSW, is a Child Welfare Director at Catholic Charities of West Michigan, serving families through Foster Care, Adoption, and Licensing programs in West Michigan. Leticia has been working with families for over 12 years through various roles with MDHHS and other organizations. Leticia is passionate about aiding in institutionalizing antiracism. Leticia is a proud member of the Children Services Agency Antiracism Transformation Team, serves on the board of ERRACE (Eliminating Racism and Creating/Celebrating Equity), and is a member of Kent County, Michigan’s EMBRACE (Eliminating Misrepresentation Between Races Allowing Cultural Equity) Committee among various other committees.



Trisha Sverns, LMSW, is a Director at Samaritas, overseeing Foster Care and Preservation programs in West Michigan. Trisha has been working with children and families for over 26 years. Trisha started with Samaritas in April 2010 as a Foster Care Casework Supervisor. Before coming to Samaritas, Trisha began her social work career working at St. Vincent Home for Children in Lansing, then at a private foster care agency called Kaleidoscope in Chicago. After moving back to Michigan, Trisha worked for Ionia County Community Mental Health as a Home-Based Therapist. Trisha has a Psychology degree from MSU and a Master’s in Social Work from U of M. Trisha is a proud member of the Children Services Agency Statewide Anti-Racism Transformation Team, and serves on the ARTT leadership team in 2021. Trisha is also part of the IDEA (Inclusion, Diversity, and Equity Action) Steering Committee at Samaritas and leads the DIAG (Diversity, Inclusion and Action Group) in her own West MI programs.

11:30 AM–12:00 PM

Lunch break • Rejoin Zoom by 11:55 AM

Slide presentations emailed to registrants in advance of the conference.



Continued...

<p>12:00 PM–1:00 PM</p>  <p>AVAILABLE</p> 	<p>Essential Ingredients for Substance Use Treatment</p> <p>Understanding the essential components for substance use treatment will assist workers and clinicians to more effectively assess, treat, and refer clients and families. In this session, you will be provided a simple model to capture the major themes, components, and processes of treatment.</p> <p>Anthony Muller, MA, LPC, CAADC, CCS, SPADA, has worked in the behavioral health field for 26 years. Anthony has specialized in the treatment and development of programs to serve those with Substance Use Disorders. His statewide specialty is adolescent substance use treatment. Anthony has a long history of developing a wide variety of substance use treatment programs across the State of Michigan working with multiple funders. He is an experienced trainer with local, statewide, national, and international training experience. Anthony’s hobbies include landscaping, swimming, and coaching soccer. He has been married for 25 years and has four sons ages 17, 14, and twin 10-year-olds.</p>
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1:00 PM–1:15 PM Break • Rejoin Zoom by 1:10 PM

<p>1:15 PM—2:15 PM</p>  <p>AVAILABLE</p> 	<p>Diversity, Equity and Inclusion: Making it Work</p> <p>F&CS will present its efforts to embed diversity, equity, and inclusion (DEI) into its agency culture, values, and strategic planning. You will learn about the WHY of DEI efforts, the impact of DEI, and the agency’s journey in transforming its level of understanding to incorporate and integrate a responsive organizational culture that values and embraces diversity, equity, and inclusion in the agency’s workforce and for those served by the agency. An overview of the Intercultural Development Inventory (IDI) and its implementation at all levels of the agency will be provided. The IDI is a premier cross-cultural, research-based assessment of intercultural competence used by thousands of individuals and organizations to build intercultural competence to achieve diversity and inclusion goals and outcomes. You will participate in a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis of the Family Preservation system in regard to diversity, equity, and inclusion, which will allow you to reflect on where your programs currently are and take ideas back to your agency for discussion about how it can improve client services and outcomes.</p> <table border="1" data-bbox="475 877 1528 1249"> <tr> <td data-bbox="475 877 824 1249"> <p>Allison Bland, MA, LLPC, Quality Services & Compliance Manager at Family & Children Services, has worked in Adoption, Foster Care and multiple Family Preservation programs for over 20 years. She is also a member of the agency’s DEI Committee and is eager to learn and help others grow. Allison is a member of the Equity and Disparity Workgroup with the Federation.</p> </td> <td data-bbox="824 877 1214 1249"> <p>Heather Reed-Martinez, MA, Children’s Services Program Manager at Family & Children Services, oversees the Foster Care, Adoption and Licensing programs. She has worked in child welfare and taught human services classes for over nine years. Prior to working in child welfare, Heather provided home-based therapy to diverse populations. Heather is co-chair of the agency’s DEI Committee and is dedicated to helping the agency create a culture that values diversity, equity, and inclusion.</p> </td> <td data-bbox="1214 877 1528 1249"> <p>Tony Shepherd, BSW, Families First Supervisor at Family & Children Services, has worked in Family Preservation for over 20 years. He is chair of the agency’s DEI Committee, leading efforts to increase cultural awareness and understanding. Tony is a qualified administrator for the IDI assessment. Tony is committed to helping others grow in their DEI journey.</p> </td> </tr> </table>	<p>Allison Bland, MA, LLPC, Quality Services & Compliance Manager at Family & Children Services, has worked in Adoption, Foster Care and multiple Family Preservation programs for over 20 years. She is also a member of the agency’s DEI Committee and is eager to learn and help others grow. Allison is a member of the Equity and Disparity Workgroup with the Federation.</p>	<p>Heather Reed-Martinez, MA, Children’s Services Program Manager at Family & Children Services, oversees the Foster Care, Adoption and Licensing programs. She has worked in child welfare and taught human services classes for over nine years. Prior to working in child welfare, Heather provided home-based therapy to diverse populations. Heather is co-chair of the agency’s DEI Committee and is dedicated to helping the agency create a culture that values diversity, equity, and inclusion.</p>	<p>Tony Shepherd, BSW, Families First Supervisor at Family & Children Services, has worked in Family Preservation for over 20 years. He is chair of the agency’s DEI Committee, leading efforts to increase cultural awareness and understanding. Tony is a qualified administrator for the IDI assessment. Tony is committed to helping others grow in their DEI journey.</p>
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2:15 PM–2:30 PM Break • Rejoin Zoom by 2:25 PM

<p>2:30 PM–3:30 PM</p>  <p>AVAILABLE</p> 	<p>Bringing the Protective Factors Framework to Life for Michigan’s Family Preservation Programs</p> <p>During this session, you will receive a brief overview of the five Protective Factors and how they help increase effective parenting and reduce the likelihood of child abuse and neglect within a family. In partnership with Casey Family Programs, a team of eight trainers have become certified by the Children’s Trust Fund Alliance to develop a compelling Michigan-based Protective Factors Training Series that will equip workers and supervisors with the knowledge base and skill development to effectively and accurately assess a family’s risks and identify effective interventions to help them address those issues using the Protective Factors Framework. You will learn more about what this project means for Michigan Family Preservation and Residential Treatment provider staff across the state.</p> <table border="1" data-bbox="475 1587 1528 1959"> <tr> <td data-bbox="475 1587 824 1959"> <p>Theresa Berden, MA, is a Program Manager with Wellspring Lutheran Services, where she has worked for the last 14 years. She currently oversees programs covering 22 counties in northern Michigan. These programs include Families First, Families Together Building Solutions, Foster Care Supportive Visitation, and In Home Family Services. Theresa has a strong passion for family preservation programs and is excited for their growth throughout the state.</p> </td> <td data-bbox="824 1587 1247 1959"> <p>Tonia Hayes, MA, is Program Manager of Judson Center’s Building Community Partners program in Genesee, Wayne, Oakland, Macomb, and Washtenaw counties. Tonia has a passion for helping children and families in the various roles she has held within the human services field, including Residential Treatment, Juvenile Probation, Foster Care, Licensing, Independent Living Programs for Youth, and Family Preservation. She has trained countless professionals to understand the complex world of adult and children’s services, with the goal of creating successful outcomes</p> </td> <td data-bbox="1247 1587 1528 1959"> <p>Aryn Manni, LMSW, is a Program Manager at Samaritas and has worked in preservation for over eight years. Aryn is formally trained in the Protective Factors Framework and has a passion for utilizing protective factors in reducing the risk for families and children. Aryn brings an uplifting positive approach to teaching protective factors to staff and families.</p> </td> </tr> </table>	<p>Theresa Berden, MA, is a Program Manager with Wellspring Lutheran Services, where she has worked for the last 14 years. She currently oversees programs covering 22 counties in northern Michigan. These programs include Families First, Families Together Building Solutions, Foster Care Supportive Visitation, and In Home Family Services. Theresa has a strong passion for family preservation programs and is excited for their growth throughout the state.</p>	<p>Tonia Hayes, MA, is Program Manager of Judson Center’s Building Community Partners program in Genesee, Wayne, Oakland, Macomb, and Washtenaw counties. Tonia has a passion for helping children and families in the various roles she has held within the human services field, including Residential Treatment, Juvenile Probation, Foster Care, Licensing, Independent Living Programs for Youth, and Family Preservation. She has trained countless professionals to understand the complex world of adult and children’s services, with the goal of creating successful outcomes</p>	<p>Aryn Manni, LMSW, is a Program Manager at Samaritas and has worked in preservation for over eight years. Aryn is formally trained in the Protective Factors Framework and has a passion for utilizing protective factors in reducing the risk for families and children. Aryn brings an uplifting positive approach to teaching protective factors to staff and families.</p>
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3:30 PM Closing comments, evaluation link, adjournment